

RUSSIAN STATEMENT POLICY

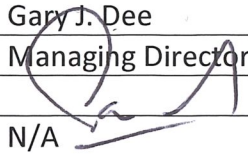


The purpose of this policy statement is to clarify Stewart Associates (Midland) Ltd position to Russia and Belarus given the acts of war on the people of the Ukraine. At Stewart Associates we express our sincere empathy toward the people of Ukraine.

These unacceptable acts by Russia go against all our core values and as such, Stewart Associates (Midland) Ltd continues to take all appropriate measures to fully comply with international sanctions against both Russia and Belarus as outlined within Government UK guidance procurement policy note (PPN) 01/22.

Stewart Associates (Midland) Ltd is not knowingly specifying any products or services directly to Russia or Belarus and is unaware of any indirect sales to those countries. We work closely with all our supply chain partners and customers to ensure that we continue to comply with the international sanctions for so long as they remain in place.

We, at Stewart Associates (Midland) Ltd, believe that business and conscience go hand in hand, and we act this way in solidarity with the people of Ukraine.

PERSON RESPONSIBLE FOR THIS POLICY:	
Initial Issue	8 th February 2023
Name:	Gary J. Dee
Position:	Managing Director
Signed:	
Last Review Date:	N/A
Review Date:	8 TH February 2024